

# Anti-Slavery Policy Statement

Date: 30<sup>th</sup> July 2024

## Entity:

**Durodent Holdings Pty Ltd (ABN: 16 602 492 428)**  
**as the Trustee For Tasman Discretionary Trust**  
**(ABN: 55 432 482 977)**  
**trading as “Durodent Dental Supplies”**

**Industry:** Dental Product Supply and Distribution

**Industry Risk Level:** Low

This policy reflects “DURODENT DENTAL SUPPLIES” commitment to ensure to the best of our ability that there is no modern slavery in any part of our business operations. As a SME business, our Management are heavily involved in all daily business functions, employment and supply chain with direct oversight.

We are committed to acting ethically and with integrity in all business dealings and relationships, and where possible, to ensure modern slavery is not taking place in our own business or supply chain.

As part of our product sourcing and contracting processes, we request and require supplier confirmations against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude.

Our business also expects its stakeholders, service providers, suppliers and contractors to share our commitment to act lawfully and ethically and to work to ensure that modern slavery is not taking place within its organisation or within its supply chain.

## Key mitigation focuses:

1. Open communication policy with all stakeholders, employees, supply chain partners.
2. Employee awareness training and ability to report concerns / observations to management
3. Discussed with all supply partners.
4. Risk assessment process conducted if there is a concern raised with specific suppliers or product lines.

## Definitions

The term ‘modern slavery’ describes situations where coercion, threats or deception are used to exploit victims and undermine their freedom. Coercion, threats and deception can be explicit or implicit.

The Modern Slavery Act 2018 (Cth) ‘Act’ defines modern slavery as including eight types of serious exploitation; trafficking in persons, slavery, servitude, forced labour, forced marriage, debt bondage, the worst forms of child labour and deceptive recruiting for labour or services.

The worst forms of child labour means extreme forms of child labour that involve the serious exploitation of children, including through enslavement or exposure to dangerous work. The worst forms of child labour does not mean all child work. Under Australian law, modern slavery is defined in the Act. In the event of any inconsistency, the definitions in the Act take precedence over this policy

Signed: Nathan Bird  
Position: General Manager  
**Durodent Holdings Pty Ltd**  
Date: July 2024

**durodent**  
**dental**

A.B.N 55 43 2482 977  
Toll Free: 1800 653 439  
Ph: (03) 9720 6700  
Mail: P.O Box 972, Bayswater VIC 3153  
6/51 Jersey Rd, Bayswater VIC 3153  
[www.durodent.com.au](http://www.durodent.com.au) [sales@durodent.com.au](mailto:sales@durodent.com.au)